



**20
25**

AGM

REPORT

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*Praise be to the God and Father
of our Lord Jesus Christ,
who has blessed us in the
heavenly realms with every
spiritual blessing in Christ.*

Ephesians 1:3



CHAIRMAN'S LETTER

Dear Brothers and Sisters,

2024 was another busy and productive year in terms of ministry and growth for CCC. It marked a continuation of our work from 2023 with a significant step forward. I'm pleased to see all three congregations grow in numbers throughout 2024. However, a recent sermon reminded me that numerical growth alone is not the only important aspect of a church; spiritual growth is just as important. Key indicators suggest that members of CCC have strengthened spiritually and that the church leadership has become more united over time. For this, we thank and praise God.

As I reflected on the year 2024, I found many things for which I wanted to thank God and below are a few highlights.

I thank God for raising up four new elders who were elected at the AGM. These brothers have willingly sacrificed their time, energy, and



talents to serve the church. I also thank God that the existing four elders are willing to continue serving in the new term of eldership, bringing the total to eight. This not only brings additional capacity but also adds much-needed diversity in backgrounds and experience. Being an elder at CCC can be difficult; it requires wisdom, patience, perseverance, dedication, and a deep love for the church and its members. I pray that my fellow elders and I may serve our church faithfully and gracefully.

The full Board of Elders gathered for a weekend in the middle of the year for our annual planning retreat to continue discussions on CCC's strategic direction. It was agreed that the missional focus at Milsons Point has been reaffirmed

as a Chinese network church without exclusion, and CCC has reaffirmed its commitment to planting churches. A high-level timetable and action plan were tabled and agreed relating to the church plant in Macquarie Park in 2025 and possibly another church plant further along the metro line towards the Castle Hill area after that. The Church Planting Committee (CPC), commissioned by the BOE, has been tasked with meeting regularly to pray and plan for this to happen. I am pleased to report that good progress has been made towards finding a suitable venue and forming a core team of members to start this church plant for 2025.

Following the purchase of Shop 3 in March 2023, it was a long and tedious process with the North Sydney Council to obtain both the DA that changed it into a place of worship and the occupation certificate & construction certificate to enable us to use it. The DA requirements were significantly more arduous than originally expected, which meant more time and costs were required to get us to the end. We thank God that we finally obtained the occupation certificate in

November, so now we have the much-needed additional space for our ministries to kick off 2025.

Special thanks to the pastoral team, who have tirelessly preached, taught, and provided pastoral care to our church members throughout the year. I would also like to thank the church office for their support in church finances, administration and property maintenance. Our church cannot function properly without the dedication of our volunteers, ministry leaders, deacons, Sunday School teachers, and cell group leaders. Much of their work is unseen, but each person plays a vital role in the life of our church, so thank you!

I also want to highlight an initiative that began a few years ago. It aims to reconnect with our associated churches that CCC has planted over nearly 60 years. I am pleased to report that we have strengthened our relationships with WSCCC, NDCCC, ESCCC, CCCHD, and CCCCC. I believe that as a group of like-minded, independent Chinese churches, we can be stronger together by seeking ministry collaboration opportunities and supporting one

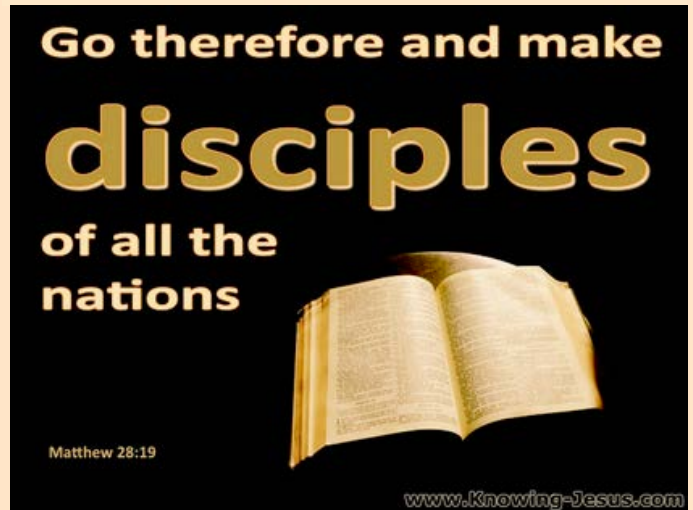
another in times of need. This initiative will continue in the coming years.

While 2024 has been an eventful year, God has blessed CCC abundantly, and I am excited about what He has in store for 2025 and beyond. Let us give thanks and continue to pray that, as a missional church, we may reach the lost with the gospel of Jesus Christ.



Board of Elders Chairman

MISSIO DEI
JOINING GOD IN HIS MISSION



Elders Induction



ONE COMMUNITY

ONE
COMMUNITY

SERVING
IN LOVE

REACHING
THE WORLD

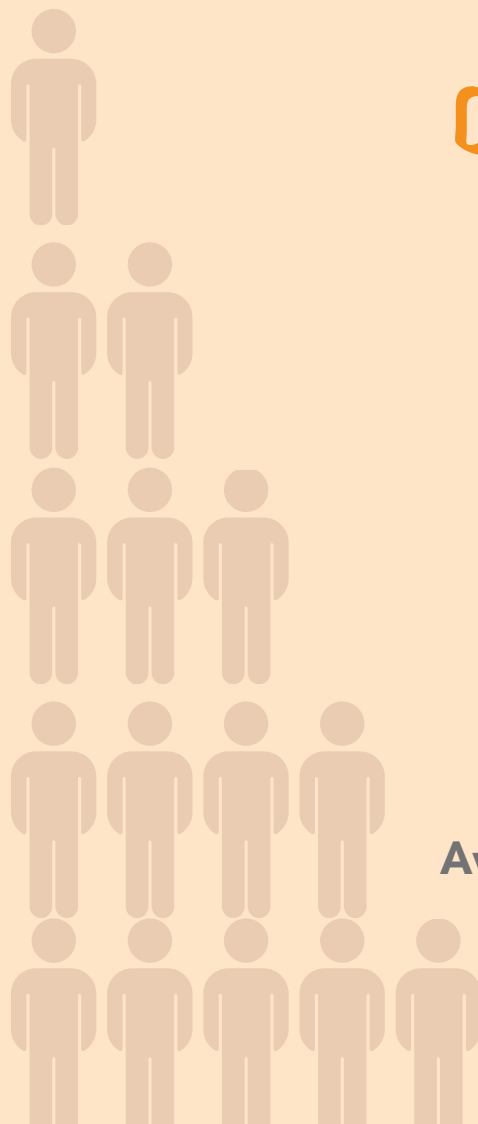
FINANCIAL
REVIEW

*For He chose us in Him before
the creation of the world to be
holy and blameless in His sight.*

Ephesians 1:4



CCC AT A GLANCE



Number of Ordinary Members



Average Weekly Attendance (Adults)



Average Weekly Attendance (Children and Youth)



Number of Baptisms in 2024



\$19,319

Average Weekly Offertory (General Fund)

\$3,116

Average Weekly Offertory (Mission Fund)



CCC KEY LEADERSHIP, MINISTRIES AND COMMITTEES

BOARD OF ELDERS

ELDERS

Sammy Liu (*Chair*)
 Edwin Choi (*Vice Chair*)
 Mark Herron (*Secretary*)
 Frank Lee (*Treasurer*)
 David Chan
 Jason Foo
 Jeremy Tham
 Henry To

PASTORAL TEAM

Rev Jeff Wang (*Coordinator*)
 Rev Nathan Chan
 Rev Winston Mah
 Rev Ying Yee
 Pastor Anita Chan
 Pastor Caroline Dong
 Pastor Thomas Lai
 Pastor Dan Shih

DEACONATE CHAIR

Elton Tsang (*Cantonese*)
 Yong Tang (*English*)
 Marco Pu (*Mandarin*)

ENGLISH MINISTRY

Rev Ying Yee (*Lead Minister*)
 Rev Winston Mah (*Youth Minister*)
 Pastor Dan Shih (*Young Families & CMC*)
 + Deacons (4)

CANTONESE MINISTRY

Rev Nathan Chan (*Lead Minister*)
 Pastor Anita Chan (*Children & Youth & Women*)
 + Deacons (6)
 + Michelle Ng (Theological Student)

MANDARIN MINISTRY

Rev Jeff Wang (*Lead Minister*)
 Rev Chris Chua (*Minister*)
 Pastor Caroline Dong (*Community & Young adults*)
 + Deacons (8)

CHILDREN MINISTRY

Pastor Dan Shih +
 Sunday School
 Coordinators (5) +
 Pastor Thomas Lai
 (9am Youth)

YOUTH MINISTRY

Rev Winston Mah (*Youth Minister*)
 + Representatives (4)

WOMEN MINISTRY

Conference Coordinators:
 Ivy Yee (*English Rep*)
 Catherine O'Chee (*English Rep*)
 Cecilia Yuen (*Canto Rep*)
 Annie Ho (*Mando Rep*)
 Jane Leung (*Mando Rep*)

COMMUNITY MINISTRY

Pastor Caroline Dong
 (ESL, Line Dancing &
 Senior Citizens)

MISSION COMMITTEE

Jason Foo (*Chair*)
 + committee members (4)

MAINTENANCE COMMITTEE

Ken Gock
 David Chan

CHURCH OFFICE

Frankie Ng (*Admin & Facilities*)
 Christine Lim (*Finance & HR*)

ENGLISH MINISTRY

REPORTED BY REV. YING YEE

As I reflect on 2024, it has been a great year in seeing the way God has worked in and through people to both grow them and through them to encourage and share the gospel with others.

2024 English Deacons

- Yong Tan (Chairman)
- Lydia Low
- Christine O'Chee
- Rebecca Yee

This is certainly not because of anything we have done or planned. It is supremely and solely by the grace of God. It is a testimony that God continues to do his work regardless of what we have done or failed to do.

For 2024, we continued to work on four priorities:

- Building a culture of conversations
- Continue to build the intergenerational nature of the 10:45 congregation
- Strengthen the different generational ministries
- Keep working on our disciple-making pathway, which we call the 4E's

Building a culture of conversations

The Bible reminds us that a key instrument by which God grows people in Christ is through ordinary people speaking God's words to people. For this reason, we have been constantly encouraging everyone to be intentional about having good conversations with those around them wherever they are. We've done this in three key areas:

- 1) English Leaders' meetings - English PT meetings, diaconate meetings, growth group leaders' meetings, FYA leaders' meetings and other similar meetings. Generally, the first agenda item is for leaders to share about good conversations they have had with people by which they have been able to encourage a person in their walk with God or to help an unbeliever take one small step to know Jesus.
- 2) During the Sunday worship service - we frequently invite people to share a good conversation they have recently had, either to encourage someone or to share the gospel.

3) In one-to-one conversations - whenever we chat with someone at church, the one thing we always want to ask is if they have had a good conversation with anyone.

It is encouraging to see this culture slowly growing at 10:45. To share some examples:

- One member was on the way to Darwin to visit his son. During the plane flight, he had an incredible God-given opportunity to chat with a fellow passenger beside him named Jason. This conversation was a catalyst for him to investigate Christianity more. A year later, Jason became a Christian.
- One member had a conversation with a colleague and invited her to read the bible with her. After a while, her colleague became a Christian.
- Another member had some good conversations with non-Christian friends on his holiday trip to Europe. He was nervous, but God gave him the opportunity to share the gospel.
- Another member has just recently taken up opportunities to read the bible with some university friends.
- I've been reading the bible with a Catholic on Sunday mornings. We have been reading through Mark and are now reading through John's gospel. Reading the bible has opened his eyes to a better understanding of who Jesus is.
- One person was able to challenge a young man to read through the whole bible in a year.
- Another person is helping someone to understand the foundations of our faith.

However, our goal is not just to share the gospel but also to build a culture where people come together to encourage each other in God's word as we are instructed in Hebrews 10:24-25 (ESV).

"²⁴ And let us consider how to stir up one another to love and good works, ²⁵ not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near."

These are just a few examples of the people-to-people work we are trying to build in the church. As we do this, we see God doing amazing but quiet work in choosing our people to help each other grow in Christ and in reaching the world with the gospel.

Building the Intergenerational character of the 10:45 service

It has been about three years since the 10:45 service began. We aimed to build an intergenerational service. We aimed to enrich the Christian life of both young and old with each other's wisdom, insight and experience. It was an opportunity for the young to learn from the experience and wisdom of the older members and for the older members to be inspired by new and creative ideas from the younger generation.

It has been encouraging to see the younger and the older generation fellowshiping and conversing with each other before and after the Sunday service.

That being said, we still have a long way to go. As always, there is a tendency for people to gravitate to people who are similar to themselves, i.e. like attracts like. However, it is encouraging to see that we are heading in the right direction, even if those steps are small.

Our average physical Sunday attendance is about 160, with about 40 attending via Zoom.

Strengthening our Generational ministries

While we have been working hard to strengthen our intergenerational service, we also recognise the need to strengthen our generational-specific ministries.

FYA (Fellowship of Young Adults)

We finished FYA in 2024 on a strong note. After three years and a very rocky start, it was good to see the way it has grown and developed a strong community. It has been good to see some young believers who started FYA grow in their faith during their time in FYA. Some of these are now serving as apprentices in FY (Foundation Youth).

FYA finished off with approximately 30 regulars. On the 20th of November, we had an FYA brainstorming session to think about next year and on the 27th of November, we finished FYA for 2024 with a great and enjoyable end-of-year party attended by about 40 people.

Our challenge is to keep growing the leaders we have and to keep raising more

FYA Bible Study



leaders. One of the challenges we face is that the potential leaders will serve in FY, but when they finish up, they bypass FYA and go straight to growth groups.

Dinner with the FYA Community



Young Families

It has been encouraging to see the young family ministry grow in numbers, most noticeably in the number of births.

Pastor Dan Shih has worked faithfully to strengthen and grow the families in the English service. This season of life brings many challenges, such as the 'chaotic' nature of family life. Nevertheless, he has been working to build a disciple-making culture for families.

As well as this, Pastor Dan has organised various seminars to strengthen marriages and parenting. The feedback from those who attended was very positive, so we plan to run them again next year. Hopefully, we can see more parents and couples attend these different seminars.

Prime Timers

This ministry aims to mobilise those in their 50s to think about how to use the second half of their life more effectively in spreading the good news of Jesus. To help launch this ministry, many of our members attended a new inter-church ministry called Prime Time. We are hoping to build on the vision of this new ministry for CCC.

Seniors Ministry

This has been going well, particularly our Seniors Potluck Lunch. While many of our seniors have struggled to come to church, it has been good to see many of them attending the seniors' lunch. This has been an opportunity to encourage the seniors in their walk with God and to provide a community for them.

Seniors Lunch



In 2024, we had the privilege of having Dr Rev Peter Jensen and Rev Simon Manchester speak to our seniors.

Average attendance has been around 30 to 40 people.

Growth Groups

Growth groups continue to be a key part of our ministry. Generally, they have been doing well in building community and allowing people to serve each other within the community. We continue to face a few challenges.

- Providing better support for our leaders
- Equipping to better lead their groups
- Raising more leaders so that we can reduce the size of the groups.

EOY (End-Of-Year) Leaders' Lunch and Thanksgiving

On the 30th of November, we had our end-of-year reflection and lunch with the English leaders. It was an opportunity to share in small groups about how the year went.

There were three questions we asked everyone to share:

- Something to give thanks for, both in our walk with God and in our work for God
- A challenge we faced both personally and in ministry
- A lesson we learnt

It was attended by 25 leaders. Lunch was cooked by Alvin Bernardo. It was a great time to give thanks to God, celebrate His work and think about next year.

Continuing our 4E's disciple-making pathway

Since we started the 10:45 service, our focus continues to be on making disciples. Our key disciple-making pathway is what is known as the 4E's. This is,

- Engaging with unchurched people
- Evangelism with the good news of Jesus
- Establishing people in the community and the faith
- Empowering to make disciples of others

Engaging

This has not been a major focus of 2024 as we recognised that many of our members already have many unbelieving friends, relatives or colleagues.

Evangelism

In 2024, we had our "What really matters?" series in which we encouraged our members to prayerfully think about people they can invite. Unfortunately, the

number of unbelievers who attended was lower than in 2023, nevertheless, it was encouraging to see the many evangelistic opportunities that people had to share the good news with their colleagues, friends and relatives.

In addition, we recently started a "Keep Exploring" course on Sunday mornings from 9:00 to 10:00 am. This was attended by 6 people who wanted to find out more about what Christianity is all about.

Establishing

Some key elements in this were our:

- Membership classes
- Growth groups - small bible study groups
- Equip - a women's conference attended by about 18 people physically, with others watching the recording in their own time
- One Love - another women's conference was attended by 7 of our members
- Base Camp - a men's conference at UNSW that was attended by about 25 men.



Men at Base Camp

Empower

In 2023, we continued to run Ignite, a leadership training course and our one-day "Onboarding" course to prepare people for ministry roles in the church.

As well as this, it was a pleasure to have Zenith Hui as our ministry apprentice, supervised by Rev Winston Mah, being trained for pastoral ministry. In 2025, he will be starting his theological training at SMBC (Sydney Missionary and Bible College) at Croydon.

In summary, while there are continuing challenges for the 10:45, we nevertheless continue to give thanks to God for the way he continues to work in and through the people. We were greatly blessed by our deacons' leadership, commitment and godly modelling to the English ministry.

As I have always responded and continue to respond when people ask me how Church is coming along, my response is -

"Church is still messy and there is still so much chaos and problems in our church YET, in the most amazing way, God continues to do mighty and amazing things in the church and for that reason I am always excited and thankful to God for what he has been doing, is doing and will continue to do, even despite us"

CANTONESE MINISTRY

REPORTED BY ELTON TSANG

Celebrating God's grace and faithfulness

As we review 2024, we are overwhelmed with gratitude for God's unwavering faithfulness. This year has been a journey of spiritual growth, community building, and

kingdom advancement. Through every ministry and event, we have seen the hand of God at work, leading and blessing our congregation in extraordinary ways.

To Him alone be all the glory and praise!

Shepherding and Leadership

We are deeply grateful for the faithful service of Rev. Nathan Chan, who came to us from Hong Kong and has been shepherding the Cantonese congregation for over a year. His dedication to preaching God's Word and nurturing our spiritual growth has been a tremendous blessing.

We also give thanks for Pastor Anita and the deacons, who work tirelessly behind the scenes to support our pastoral team and congregation. Their commitment and faithful service are deeply appreciated, as they reflect the love and humility of Christ in all they do.

Building Fellowship and Community

Fellowship played a vital role in our church life this year. Highlights included the Chinese New Year Morning Tea in February, which fostered joyful connections across generations. In September, the Nostalgic Hong Kong Snack Afternoon Tea brought together 120 participants, including 52 non-Christians, for meaningful conversations and gospel opportunities. Earlier in April and November, Newcomer Teas helped welcome and integrate new members into our community.

2024 Cantonese Deacons

- Elton Tsang (Chairman)
- Mark Herron (Until April)
- Raymond Lee
- Lawrence Li
- Kris Ma
- Freddie Fung

Chinese New Year Morning Tea



Nostalgic Hong Kong Snack Afternoon Tea



Labour Day Picnic



Our Senior Citizen Week in October was a heartfelt celebration of our senior members, including a Senior Day, a Senior-Themed Service, and a Senior Picnic. These gatherings strengthened intergenerational relationships and highlighted God's faithfulness throughout all seasons of life.

Worship and Evangelism

Worship was a central part of our journey this year, reminding us of God's greatness and faithfulness. The Amazing Grace Worship Night in May was a powerful gathering where three individuals responded to the gospel, while December's Evangelistic Sunday, featuring Christian singer Garry Lau, touched the hearts of two newcomers. The Praise and Worship event in March also encouraged us to lift our voices in gratitude, celebrating His abundant blessings together as a congregation.

In addition, September's Follow-Up Evangelistic Sunday saw one new believer professing faith, and the One Circle Musical Revival Night in April brought together over 70 participants, with one-third being newcomers. These events demonstrated God's power to draw people to Himself through music and testimony.

Praise and Worship Event



Praise and Worship Event



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Discipleship and Growth

The year began with a House Group Leader Training Course, equipping our leaders to better guide their groups. In May, a new house group for Cantonese-speaking university students and young workers was formed, creating a vibrant space for younger members to grow in faith and fellowship.

In October, we celebrated the baptism of one brother, a moving testimony of God's saving work in his life.

Prayer and Outreach

Prayer has been the heartbeat of our congregation this year. In addition to the Sunday prayer meeting, we launched Weekly Wednesday Online Prayer Meetings in February. Starting in 2025, we will transition to a new format: online meetings on the first Wednesday, physical meetings on the second and fourth Wednesdays, and training or topical sessions on the third week. This structure will encourage participation and spiritual growth while fostering deeper connections.

Our Community Outreach earlier this year was led by Rev. Nathan Chan, who, alongside several church members, connected with the local community with a prayerful heart. Together, they engaged in conversations, using questionnaires to better understand the needs of our neighbours and share the love of Christ. Their prayerful approach to reaching out and getting to know the local community reflected God's desire for us to be His hands and feet in the world. While this specific outreach initiative has concluded, we are prayerfully seeking new ways to continue building deeper relationships with those around us.

Looking Ahead with Gratitude

As we close this chapter and step into a new year, we are filled with hope and thankfulness. God has been our guide, our provider, and our strength. Every step we have taken together as a congregation has been a testimony to His enduring faithfulness.

Let us continue to trust Him, proclaiming His goodness and living as His witnesses in our community and beyond. May we be faithful stewards of His grace, always pointing others to the hope we have in Christ.

"Give thanks to the Lord, for He is good; His love endures forever." Psalm 107:1 (NIV)

MANDARIN MINISTRY

REPORTED BY REV. JEFF WANG

Looking back on the past year, we are so grateful. There are many fellow workers who sincerely love the Lord in the Mandarin Congregation. They support each other together, intercede with each other, cooperate with each other in different service positions with their own gifts, and are one in Christ. Brother Sam Zheng

Xiaorong, a theology student, served as an intern in the Mandarin service. He worked with us in youth fellowship, leading the bible studies, preaching, worship, etc. so that we could learn from each other and grow together. It is a pleasure to see more and more congregants returning from online to Sunday worship in person, and new friends coming to the Mandarin service almost every week. This year, we had a total of more than 240 new friends by the 15th of December. Some of these new friends have been relatively stable in attending Sunday worship and group Bible study. We also took advantage of the regular orientation parties to invite new friends to help them fully understand the history of our church, get to know various groups in the Mandarin service, and help new friends integrate into the Mandarin service faster and better in a relatively relaxed way.

2024 Mandarin Deacons

- Marco Pu (Chairman)
- Stephen Han
- Joanne Luo
- Melvin Ng
- Jed Bian
- Enyi Lin
- Julian Charng
- George Yang
- Jenny Sher

Newcomers Orientation



Newcomers Gathering



This year, we completed a series of training courses for believers, such as "Seeker's Class", "New Believer's Class", "The Life of Christ", "The Epistle of Paul", "The Foundation and Wings", "The Great Mission of Connecting", "Evangelism Explosion III", "Gospel Renewal Talk", "Pastoral Care Talk" and "Church membership Class". Many brothers and sisters have actively signed up for these training sessions, and some sessions have helped brothers and sisters to have a deeper understanding of the vision of our church and the meaning of being disciples, strengthening their faith and renewing their spiritual lives.

Gospel Renewal Talk



Pastoral Care Talk



We also want to be grateful. This year, a total of ten brothers and sisters in the Mandarin service were baptised. Five brothers and sisters successfully completed the Evangelism Explosion III training and practical component. They received their graduation certificates.

Baptism Day



Baptism Members



Baptism Party



In terms of practising our faith, we have organised monthly prayer meetings, regular welcome newcomers' tea parties, celebration parties with newly baptised members, regular Bible studies in cell groups, and some outdoor fellowship in combined groups. These activities not only deepen our understanding of the truth of the Bible but also let us learn to listen and be inclusive. Through these activities, the cohesion of the Mandarin service has also been enhanced.

In addition, we also organised a short mission trip to Thailand. 13 team members were all from the Mandarin service. They sent our love and warmth from our church to Thai missionaries, local churches and children in poor areas. A group of brothers and sisters volunteered to visit the sick members in the hospital along with Rev. Jeff Wang so that they don't feel lonely when they are weak. These activities not only allow us to pass on God's love to more people but also allow us to put our faith into practice.



Mission Trip to Thailand

In the past year, we also encountered some challenges and difficulties. Some members cannot commit themselves to regular meetings and ministries due to the busyness of life and work or health reasons. Since the pandemic, some cell groups that gathered via Zoom are temporarily unable to resume gathering in person for various reasons. In addition, some elderly members cannot attend Sunday worship in person, but thankfully, we can continue to use Zoom and allow them to attend service weekly. The live broadcast is convenient for some elderly members with less mobility, as well as overseas families, who can continue to worship with us via Zoom every week.

In the new year, may God's love inspire us to value the affairs of God's family and God's entrustment more. For the eternal work of the Kingdom of God, we offer our prayers, time, energy, and even our whole being; can be more willing to respond to God's call, share God's love, make a good testimony to the gospel of Christ, and work for the achievement of the great mission; try our best to serve.

List of Mandarin Ministries

Worship Ministry

Joanne Luo

Fellowship Ministry/Information and Communication

Melvin Ng

Newcomers Ministry/Finance

George Yang

Translation

Stephen Han

Broadcasting Technical Support

Jed Bian

Lunch Ministry

Julie Wu

Training & Discipleship Ministry

Frank Liu

Mission Ministry

Enyi Lin

Caring Ministry

Rev. Jeff Wang

Sunday School

Jenny Sher

Youth Ministry

Michael Zhao

Music Ministry

Annie Ho

Mid-Autumn Festival Party



Thanksgiving Party



Thanksgiving Fellowship



CHILDREN'S MINISTRY

REPORTED BY PASTOR DANIEL SHIH

Compassion

This year the Sunday school ministry has focused on the theme of compassion. Compassion is founded on the belief that a person's value is not dependent on the value that he or she brings to the community. Compassion is expressing love, concern, and care towards the lost, lonely, or mistreated. Exercising compassion in our community is following after God's own heart, which is full of compassion for the weak and lowly. During his ministry, Jesus spent the vast majority of his time ministering not to the powerful but to the nobodies.

In the Sunday school classroom, compassion expresses itself as inclusiveness for every child. We sought to foster an environment where every kid feels valued, loved, and cared for, where all kids feel that they are known by their teachers and classmates, and that their uniqueness is celebrated. We wanted to have a ministry that could be described as joyful, warm, and welcoming, for our regulars as well as our visitors.

The 9am Sunday School and youth miming being a ... submarine??



During our mid-year children's ministry training, we ran workshops on this theme. I did a talk about how the doctrine of the Imago Dei grounds our belief in every person's inherent dignity. Vincent Fung gave a workshop on what inclusive love looks like in the Sunday school classroom. And Jenny Chan shared what inclusive teamwork can look like between a teacher and their assistant.

Friendship And Community

As I was reflecting on where God has led us this year and where he intends to lead us in the future, I was reminded that the latest chapter in the story of our Sunday school ministry began in 2022 with the milestone 3-1 English ministry restructuring. The bringing together of the three English congregations into one combined 10.45am ministry reshaped the relationships between the English and the Chinese, which had a significant impact on the Sunday school ministry. I mention this because I feel like the last three years have been a time of restabilizing and rebuilding for the children's ministry, a time when church members are making new friends, and we are growing together anew.

I feel like this year God has really blessed us as friendships have developed and the ministry has found itself enjoying a new rhythm and routine. In the 10.45am Sunday school, both the Mandarin and English congregations have been in the middle of a baby boom, and these new parents are starting to get to know each other better as their children come up in the same Sunday school classes. It's my dream to see my kids grow up with the same Sunday school peers for many years, as these friendships go a long way to shape the Christian identity of a person for their whole lives.

As the children get used to seeing each other every week, so also the parents and teachers are growing together as well, becoming genuine friends and seeking to be involved in each other's lives.

10:45am infants teachers and assistants end-of-year dinner



In the last few years, one of the key challenges has been trying to bring together the 9am and 10.45am Sunday school communities. Because the Cantonese congregation worships in its own earlier time slot, it has been logistically challenging for the two Sunday schools to come together in fellowship. Though this is still an ongoing difficulty, there have been a lot of promising developments over the last year. Everyone in the ministry has expressed a longing for us to truly be one community. And there have been personal efforts made by both groups to get to know each other. Some 10.45am teachers and assistants have committed to coming to church early so that they can assist and encourage the 9am Sunday school. I have also been thankful for the key families who might identify with one congregation but who strive to get to know parents and children from the other congregations.

Be Pastors to Each Other

CCC has always been a big, complex, and complicated church. One of our defining characteristics is that we are three language groups and three (or more!) different cultures striving to remain unified in Christ together. I have seen how challenging this is for our church. In my role as the leader of CMC, I have had a hearty taste of the frustrations and discouragements and conflicts that come along because of our unique challenges.

But I have also seen some truly beautiful moments, such as when kids from different congregations get along well and play happily together, which then encourages the parents to get along with each other. I have seen parents with big, bold personalities, who speak two or three languages (English and Canto, or English and Mando, or sometimes all three!) choose to spend all day at church from 9am until past lunch so that they can serve as many people as possible. I have seen wild teen boys running around the church making trouble with each other, completely oblivious that they are actually from three different congregations.

I truly believe that God is making our church more unified with stronger tight-knit friendships. I believe that the children and families ministry plays a critical role in this. And I am excited to see what God will do with our church this year.



The 10:45am Primary Class pose with their teachers and assistants on Presentation Day

This year, the theme of the children's ministry is "To Be Pastors to Each Other". We want to see these friendships develop into relationships of mutual pastoral care and concern. We want to see people praying for each other, encouraging each other with the gospel, and speaking the truth of Scripture to each other.

KNOW	Get to know each other deeply	
PRAY	Pray for each other unceasingly	
SPEAK	Speak God's Word to comfort and challenge each other	

YOUTH MINISTRY

REPORTED BY REV. WINSTON MAH

When I reflect on all that has happened in the youth ministry at CCC in 2024, my heart overflows with joy and deep gratitude to God for His faithfulness, guidance, and provision throughout the year. He has been the centre of our ministry, providing more leaders, sustaining them, and nurturing our youth community. He has answered many prayers, and His faithfulness has been evident in every aspect of the ministry. I give Him all the glory for the blessings we experienced in 2024.

Highlights of 2024

1. Attendance and Growth

By God's grace, Foundation Youth (FY) experienced significant growth in 2024, with attendance surpassing 50 on several Fridays. We are thankful for the strong and consistent attendance, as well as the youth's commitment to growing in their faith and building meaningful relationships.

Many youth have stepped into roles of service, assisting with AV, contributing to the band, and helping organise events. These contributions have been a blessing. Beyond the Friday program, youth seeking extra mentoring have shown a deeper desire to take their faith seriously, which has been greatly encouraging.

It's also been wonderful to see youth previously on the fringes now thriving in the community. While smaller friendship groups still exist, we thank God for senior boys modelling good community values and reaching beyond their immediate circles.

2. Community Life and Friendships

One of the greatest joys this year has been seeing the joyful community life among our youth. Deep friendships have enriched lives, fostering encouragement, accountability, and love. Older youth have modelled what it looks like to take faith seriously while encouraging younger members and creating a supportive environment.

This year, we welcomed a vibrant group of Year 7 boys. FY has provided them with a space to explore their faith independently from their parents. Their consistent attendance and participation have integrated them into the community, and it brings joy to see them encourage one another.

Encouraging youth to integrate into the broader church has also borne fruit, with more attending the 10:45 English Service regularly. This will help FY graduates transition well into the FYA community.

COMMUNITY NIGHT - this was a great opportunity for FY to come together with other youth groups around Sydney to fellowship and hear the Gospel



3. Leadership Development

We launched the IGNITE! Leadership training program to prepare the next generation for lifelong ministry. The two-year program includes four foundational modules each year, designed to raise spiritually healthy and faithful leaders.

God has provided seven FY apprentices (five males, two females) this year, a crucial provision given the leadership transitions of recent years. Their enthusiasm and commitment have been a blessing. We're particularly grateful for Zenith Hui, who stepped up to lead the FY team as part of his Ministry Apprentice training. His initiative and leadership have strengthened the team. It would be remiss of me not to mention the rest of the FY team who continue to inspire me with their commitment and love. They have been a joy to serve with.

With more leaders finishing up in the next year or two, we need to train additional apprentices. Please pray for more young people to step into this opportunity.

FLUDO! The leaders had a blast putting on a Covid inspired detective event for youth to invite their friends too!



4. Spiritual Milestones

A significant highlight in 2024 was seeing youth commit their lives to Jesus. Two Year 12 graduates and five youth were baptised or confirmed, publicly declaring their faith. This is a testament to the work of the Holy Spirit and an encouragement to our church.

5. Youth Camp

Youth camp in July was another standout event, filled with fun, fellowship, and spiritual growth. The topic of identity helped youth navigate confusing cultural messages and find their identity in Christ. We also tackled challenging issues of "Culture, Gender, and Sexuality," equipping them to respond biblically. We pray the impact of this camp will continue to resonate in their lives.

FY RETREAT - What a great time to bond as a youth group and spend solid time together learning from God's word.



Retreat BONFIRE - All the rain over the week did not stop us from putting on a great bonding time around our traditional camp bonfire.



Looking Ahead

As we reflect on God's goodness, we are excited for the year ahead. Our goals include:

- Continuing to disciple and mentor youth in their spiritual journey.
- Encouraging youth to bring friends into the community.
- Raising up more apprentices and equipping leaders for effective ministry.
- Planning engaging and relevant evangelistic events.

Finally...

Thank you to parents for your vital partnership in the ministry. Your support is crucial in building a strong community where youth can grow in their faith during these most formative years.

Above all, we thank God for His faithfulness and every youth, leader, and church member who supported the ministry. Let us continue serving together, trusting in His power to transform lives and build His kingdom.

“²⁰ Now to Him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, ²¹ to Him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen.”

Ephesians 3:20-21 (NIV)

WOMEN'S MINISTRY

REPORTED BY SILYEE CHEN, VANESSA TAN AND IVY YEE

Our Vision:

To evangelise women of all ages, edify and encourage them in the faith, equip them for service, and establish the unity of the church.

What Happened in 2024?

1) Regular Bible Study Groups

a) Women's Bible Study Group

We are thankful to God that the group was able to continue meeting virtually despite the challenges of ill health and absences especially in the latter part of the year. Attendance fluctuated at times but was consistent at around 7-9 members, with one person logging in from overseas. The books studied were "I Corinthians" by Paul Stevens about the challenges of life together in a community, and "John's Letters" by Ron Blankley on discovering how to be genuine Christians. The year ended with a lunch in a private home where members met together physically for fellowship, to give thanks, and to celebrate the coming of our Lord and Saviour, Jesus. We also heard from Carolyn Webb who shared about their church and hostel ministry in Spain. God's goodness has been evident throughout the year, all honour and glory to Him.

Women's Bible Study Group



b) Mothers' Groups

i) Burwood Mothers' Group

The Burwood Mothers' group had a regular attendance of 3 mums who have young adult children. One mum continues to Zoom in from work in her lunch breaks. They met weekly on Fridays to study the Bible together. We studied the book of James for 2024 and were challenged in many ways to respond to our faith by living a godly life.

Please pray that the group will work hard to put the things that we have learnt into practice.

Burwood Mother's Group



ii) New Young Mothers' Group

Throughout 2024, our young mothers' ministry provided a monthly gathering space for our church's young mums. With a consistent group of 4-6 mothers attending, each gathering centred around studying and reflecting on a Psalm, followed by personal sharing and prayer time. We're particularly grateful for the fathers who provided childcare during these meetings, enabling the mothers to focus fully on fellowship and spiritual growth.

Looking ahead to 2025, we pray for continued growth in our young families' community. Our vision is to foster deeper connections among Christian mothers, creating opportunities for mutual encouragement and support as they navigate the challenges of balancing family life and work commitments. We ask for God's guidance in expanding this ministry, strengthening bonds between families, and nurturing our shared journey of faith.

Young Mothers Group with their families



Dads babysit while Young Mums read the Bible together



2) Women's Conferences

Each year women from all congregations gather together to attend women's conferences to learn from God's word with women across all ages.

a) Equip Women's Conference

The Equip Women's Conference was held on Saturday 22nd of June this year. About 28 women registered, with 18 able to attend together at Epping, 2 online in Broken Hill and the rest who made time to watch the recorded session in their own time. A small group of Mandarin women also met together in another home. The theme was "Hope for the Weary" teaching from Revelation 1-5.

The speakers helped us to understand the structure of Revelation so that we could see how Jesus sits on the throne and offers hope for His weary followers.

English women join together to watch Equip Conference online



Two CCC women join from Broken Hill



a) One Love Women's Conference

A group of about 7 English and 9 Mandarin women attended the One Love Women's Conference on Saturday 23rd of August. The theme was "Overcoming Complacency". Blair Linne challenged us not to be thinking about how we can overcome complacency by serving more, but about how we can overcome complacency by first learning how to enjoy God.

English and Mandarin women at One Love



English women at One Love



SERVING IN LOVE

ONE
COMMUNITY

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IN LOVE

REACHING
THE WORLD

FINANCIAL
REVIEW

*In him we have redemption
through his blood,
the forgiveness of sins,
in accordance with
the riches of God's grace
that he lavished on us.*

Ephesians 1:7-8a



CHURCH OFFICE

REPORTED BY FRANKIE NG

We praise God for a year of provisions and guidance in 2024.

The general office duties performed included, but not limited to: weekly Church News preparation and distribution, inventory monitoring and replenishment, organising tradies for repairs and quotes, baptisms support, Sunday School printing, and Zoom administration.

We thank Christine for doing a great job in handling the day-to-day financial operations. Following is just some of her contributions ... payroll, paying bills, bank reconciliation, School Building Fund reconciliation, BAS preparation and submission, MBA expense claims, monthly and annual financial report preparation. She also took care of the English edition of the weekly Church News.

The Shop 3 project team, consisted of Ken Gock and Daniel Yuen, Jisuk Han and Phil Khor, worked hard to help the project navigate through the hurdles set by the North Sydney Council, Harbourlights strata and the certifier. We also thank the numerous brothers and sisters who provided inputs and suggestions on various matters of the project. A special thanks to a hands-on volunteer who helped us get to the finishing line. We finally received the certifier's Occupation Certificate on 4/11/2024 and the premises would be commissioned for use by the 2025 Sunday School in the new year.

In 2024, repairs around the church included:

- Main church Bose amplifier replacement
- Main church Epson projector repair
- Main church gutter joints repair

Thanks to all those Working Bee volunteers who helped to make the church a better place for us.

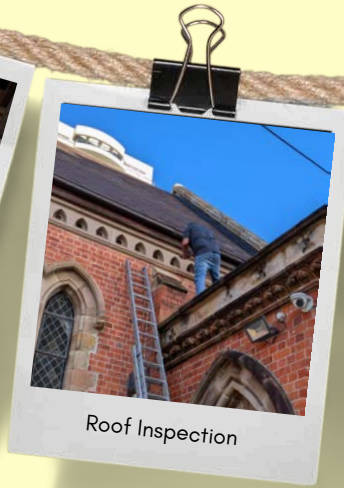
On the general maintenance side, a special note of thanks to Michael Zhang, Russell Loon and Ken Gock. Michael contributed much to the ongoing general maintenance of the church premises, such as maintaining the upper courtyard and performing general repairs. Russell, while easing off on his maintenance role, still helped to performed minor repairs and provided consultation on various matters. Ken worked on and provided technical consultation on the key repair jobs. Sadly, he would move on from CCC after 2024. This is a sad loss to CCC. We wish him well on his next leg of journey with the Lord.

We look forward to another year of serving one another, the church and the Lord.

You, my brothers and sisters, were called to be free. But do not use your freedom to indulge the flesh; rather, serve one another humbly in love.
Galatians 5:13



Flood Water Barrier



Roof Inspection



Weed Removal



Master at Work

MAINTENANCE TEAM

REPORTED BY KEN GOCK

This year maintenance has settled to more routine tasks with the absence of major repairs as seen in previous years to the church, hall and Sunday School rooms.

However, the site still had many maintenance requirements of which some are listed below:

Church

- Resealing of parapet copings which was causing an ingress of water to the internal walls. The moisture was causing the render to pull out from the wall. There are still some areas where the render is still to be repaired. Source of the water ingress has been addressed and now waiting for the walls to fully dry before repairing render.
- Gaps in the front door sealed to reduce draft in church.
- Repair of Epson projector in progress with Epson receiving parts from overseas.

Hall and Chapel

- Replacement of fluorescent tube.
- Stage curtains cleaned, repaired and rehung with new hooks.
- Repair large hole in chapel wall.
- Eastern wall of chapel is badly deteriorated due to poor drainage of the outside area. The wall needs to be replaced but holding off as this will be part of an exciting new proposal by the architectural team to improve accessibility to the church from Alfred Street, upgrade the hall and the site amenities.

Sunday School Building

- Repair of showers.
- Reconnection of downpipes.
- Replaced taps and fixtures to toilets and vanities.
- Organising structural engineering report on the integrity of the balconies.

General

- Leaks to ladies' toilets repaired.
- Lower courtyard weeds removed.
- Repair of gas patio heaters.

SHOP 3 at a GLANCE



Work In Progress



Ground Floor Ready for Inspection

As Frankie is working hard to have Shop 3 fitted out for ministry and approved by Council for occupancy, there will no doubt be additional tasks for the upkeep of the site. We're thankful to the Lord for the provision of this site which will integrate well with the existing areas of the church. Indeed, we have been blessed with the Milsons Point site where we can meet together to worship and serve the Lord. The maintenance team thanks the Lord that he has provided us people with abilities to serve Him and the church in this capacity.



REACHING THE WORLD

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IN LOVE

**REACHING
THE WORLD**

FINANCIAL
REVIEW

With all wisdom and understanding, he made known to us the mystery of his will according to his good pleasure, which he purposed in Christ.

Ephesians 1:86-9



COMMUNITY MINISTRY

REPORTED BY PASTOR CAROLINE DONG

We thank God for continually guiding CCC's community ministries throughout this year, allowing us to experience His faithfulness amid challenges and to serve with joy and gratitude. Our ministries include the English as a Second Language (ESL) classes, the Senior Citizen Fellowship, and the Line Dancing Ministry. Built on Jesus' love, these community ministries served the CCC congregation and the broader community.

This year, many new friends, especially our neighbours, have come into the church through these community ministries. Community ministries not only gave us the opportunities to share the Gospel and spread Christ's love but also glorify God in every aspect of our lives.

God has brought together brothers and sisters from different CCC congregations to serve together. I am deeply touched by their love, enthusiasm, and dedication in ministry. Their faithful service has been an inspiration and a blessing to the entire team. Looking ahead to the new year, we are filled with hope and anticipation. We wish to continue walking together in unity under the Lord's guidance and to bear a beautiful testimony for Him.

"Now to him who is able to do immeasurably more than all we ask or imagine, according to his power that is at work within us, to him be glory in the church and in Christ Jesus throughout all generations, forever and ever! Amen." (Ephesians 3:20-21)



Bus Excursion

Senior Citizen Group

The Senior Citizen Group serves the elderly and meets at CCC on the second and fourth Thursdays of each month. We thank the Lord for His grace, as many new friends, especially Chinese neighbours from around our church, have joined us this year. We are grateful to God for giving us these opportunities to share His Word through the variety of programs we offer.

The Crows Nest Center continues to be our community partner, providing support and assistance to the Senior Citizen Fellowship. This year's programs have been rich and diverse, including health seminars, music appreciation, handicraft workshops, and celebrations of traditional festivals like the Lunar New Year and the Mid-Autumn Festival. We also organized four day trips by bus, birthday parties, and other activities. Especially during Easter and Christmas, we invited pastors to share God's Word, hoping that through the Gospel message, more new friends who do not yet believe will come to know and trust in Jesus.



Group Sharing

**GRAY
HAIR**
is a crown
of **SPLENDOR**;
it is attained
by a
**RIGHTEOUS
LIFE.**

PROVERBS 16:31



**Senior Citizens Group
Volunteers**



Homemade Dumplings

We are also thankful for all the brothers and sisters who serve, such as those from different congregations who prepare delicious lunches and refreshments for each gathering, allowing the elderly to enjoy wonderful fellowship. Looking ahead to the new year, we pray that God will continue to lead our ministry and that His name will be exalted in the Senior Citizen Fellowship.

May all glory be to Him!

Line Dancing - reported by Kathy Chua

Another year has passed by so quickly. This year in 2024 we have 2 classes every Wednesday morning with about 40 to 50 ladies combined. We thank God for giving us this opportunity to have connection with the ladies outside CCC Milsons Point, at the same time giving us a time to exercise together. Half of our members are non-Christian, the other half are Christians from different churches including CCC Milsons Point. Our last end of year/X'mas Social was on Wednesday 11 of December with 37 attendances. We pray that God continues to give us the opportunity, gentleness & boldness to share our Christ centered life with the ladies in our class.



End of Year/Christmas Social

ESL - reported by Evelyn Lee

The ESL class continued on Zoom throughout 2024. There are 6 regular students and several others who have intermittently attended during the year. The students reside in China, Australia and Japan, and so in person classes are not feasible.

One of the students was baptised at Chatswood Presbyterian Church before returning to China late last year. We praise God for his love and mercy and pray that our student will be rooted and established in the faith and share the light of Jesus to everyone she interacts with.

I have retired as ESL coordinator. However the current class will continue for the foreseeable future, as long as there is demand from the students.

My prayer is that God will raise a new leader and a new team to serve both the church and the local community with an ESL class on site at CCC Milsons Point.

MISSION COMMITTEE

REPORTED BY ELDER JASON FOO

As I reflected on God's faithfulness in 2024, I was compelled to re-read a book titled 'Finish the Mission', edited by John Piper and David Mathis. The book prompted me to reflect on a fundamental question - 'what is the difference between being missional and missionaries?' If all Christians have been called and sent by God to proclaim the gospel, what then is the distinction between being missional and the missionaries that CCC supports?

Christians throughout the world have been sent out to make disciples of all nations. In Matthew 28:18-20 (the Great Commission), Jesus says:

"All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

Quoting from the 'Finish the Mission' book, Christians throughout the world are reaching out to the lost in their own nations (which is evangelism) and reaching the unreached in other nations (which is mission). Therefore, CCC by supporting global missions and missionaries is participating in the effort to fulfill the Great Commission beyond the normal outreach of the local church. The Mission Committee's main priority is to support missionaries with calling to make disciples of Jesus Christ through cross cultural ministry where there is little or no access to biblical understanding of the gospel.

Missionaries that we support have given up the comfort of living in Australia to serve in countries that have moderate to extreme levels of Christian persecution for Jesus' sake and for the gospel to finish the mission.

- Every nation to every nation
- Every nation a mission-sending nation
- Every nation a part of God's global and eternal purposes
- Every church and every Christian a part of God's global eternal purposes[1]

[1] Michael Oh - From every Land to every Land, 'Finish the Mission'

Mission Committee

Chair and English Rep	Jason Foo
Pastoral Team Member	Jeff Wang
Secretary and Prayer Coordinator	Swee Yeo
Treasurer	Jonathan Yeung
Mission Advocacy	Enyi Lin

Missionary Families Supported by CCC

Missionary Families	Region	Mission Organisation
J & B Yeo	East Asia	Overseas Mission
Conrad and Chloe Shiao	Mongolia	Navigators
James and Carolynn Webb	Spain	European Christian Mission
John and Denise Dickson	Thailand	Pioneers
Phil and Irene Nicholson	Taiwan	OMF International
Liliana and Lorenzo	East Africa	SIM Australia
<i>Confidential</i>	East Asia	OMF International
Hendra and Steph Rahardja	Mission Mobilisation	Pioneers
Mike and Joyce Lee	Mission Mobilisation	OMF International
David Zheng	Mission Mobilisation	GOI International
Phil and Miriam Snelling	Macquarie University	FOCUS



Mission Update

Looking back over the last year, we thank God for His grace and abundant provision and blessing for CCC to partake in His global mission. The key highlights from 2024 are:

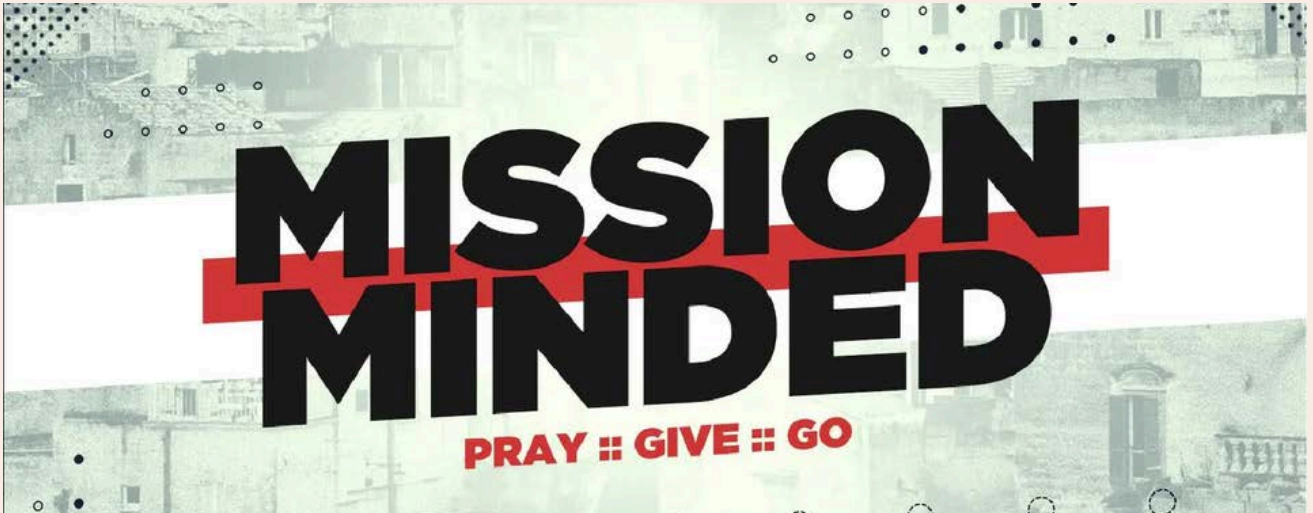
- **Mission Month** - We thank the pastors from all three congregations for their support in organising the inaugural Mission Month with a focus on global missions. Guest speakers including Tim Silberman from Sydney Missionary Bible College and David Zheng from Gospel Operations International who preached and provided insights on mission opportunities and the need for missionaries in unreached nations. Justin Lee shared with the congregations his experience and learnings from his short-term mission (STM) to Japan and how God has strengthened him and showed him the gospel needs and opportunities in Japan.
- **New Missionaries** - CCC continues to strengthen our partnership with other mission-minded churches in supporting new missionaries. God has provided an exciting opportunity to partner with Phil and Irene Nicholson who are ministering to the working class in Taiwan through OMF. CCC will be supporting the Nicholson family for a period of 4 years until their retirement from the mission field. Phil Nicholson is well known to the CCC family and has been a speaker at many CCC houseparties.



- **Short Term Mission** - Pastor Caroline Dong and Enyi Lin coordinated and led a STM trip to Chiang Mai, Thailand between 28 September and 13 October 2024, the first STM trip since the COVID19 pandemic. The STM team of 13 CCC members (mainly from the Mandarin congregation) partnered with China Gospel Mission to teach English, minister to students at Chiang Mai University and Meizhou University, participated in evangelistic activities and visited missionaries in Thailand, including the Dickson family. Despite having to manage the challenges of flood and rain during the STM trip, we thank God that the STM trip strengthened partnerships between CCC, China Gospel Mission, the local churches and missionaries in Chiang Mai.



Short Term Mission Trip (Thailand)



Partnership - A fellowship of mission-minded churches could help CCC and other churches to grow their mission ministries. In the spirit of partnership for the gospel, Desmond Chu from WSCCC shared with CCC congregations their new mission sending strategy. WSCCC has adopted new methods of sending missionaries including the adoption of missionaries in countries that are difficult to access, send tentmaker professionals, and retiree missionaries. The two most recent missionaries that were adopted by CCC have been referred by WSCCC. We look forward to the opportunity to strengthen the culture of Chinese churches actively partnering in mission.

Home Assignment and Fundraising Activities - Four missionary families returned to CCC on home assignment in 2024. Two events - A night in Thailand and the Camino Movie night were organised for CCC members to be exposed to the mission field and embrace the desire for global mission. Missionary families also visited Sunday School, Foundation Youth, Cedar Fellowship to share about the need for gospel and mission opportunities in their respective mission fields.

Overseas Students - The nations are here at our doorsteps in Sydney. They are in our workplace, schools, universities and local communities. CCC continues to support the FOCUS ministry at Macquarie University to reach out to overseas students from Asia, Africa and Latin America. Many overseas students have embraced a new identity in Jesus and continue to live for Him when they return to their respective countries after completing their university degrees. We thank God for the faithfulness of the Growth Groups in providing dinners to the university students at FOCUS on Friday nights. Through our partnership with FOCUS, many students have attended CCC services and eight students from Mexico, Bolivia, and Argentina attended the Camino movie night at CCC.



Financial Update

One of the key priorities of the Mission Committee is to be responsible stewards of the CCC Mission Fund and strengthen the financial reserves that we have built up over the years. We thank God for CCC's generosity in investing in His Kingdom where the returns are eternal. We have been able to increase the number of missionaries that we support and increase our mission budget from \$165,600 in 2019 to \$236,684 in 2024 (an increase of 43%) and more than 90% of the budget is allocated to supporting missionaries. In addition to supporting full time missionaries, the Mission Fund is also used to support theological studies of CCC student ministers and ministry apprentices.

The 2025 mission budget of \$236,684 includes an allocation of \$12,500 for theological training with the remaining budget allocated between the missionary families. Most missionary families would have on average 2-5 partnering churches which contribute varying amounts of financial support. CCC has been the primary sending church for five out of ten missionaries because they have strong affiliations with CCC prior to being sent out as missionaries. We consider this to be a healthy support base to diversify the financial burden and avoid dependence on CCC over the long term.

In addition to the regular giving to the Mission Fund, we are also encouraged by the generosity of CCC members in giving approximately \$10k to support specific fundraising projects including the Casa Camino Antiguo project, flood relief donations to the Arun Nakhon church (supported by the Dickson family).

Mission Opportunities

Looking forward to 2025, the Mission Committee will continue to serve and encourage CCC to be a missional church because our God is a missionary God. We continue to pray and challenge ourselves and CCC with the following questions:

- *What is the role of the Mission Committee in encouraging CCC members to fulfill the Great Commission and focus on God's global mission?*
- *How can the Mission Committee and church leadership do more to encourage our church to be missional and missions-minded?*

CCC has strong evangelical roots with Bible teaching underpinning all our ministries, with many members who are bilingual/trilingual and have multiple cultural heritage. CCC also has established a strong network with other churches particularly the Chinese churches. Our members are financially blessed and continue to generously give financially to support for mission work.

We are all missional Christians but we also have the opportunity to partake in God's global mission. There are missionaries all around the world who have risked or forsaken a comfortable life to invest their lives for God's glory to the ends of the earth. The end point is not just sending missionaries and partnering with mission organisations but rather cultivate a culture of being mission-minded and have a heart for the lost in places where there is little or no access to the gospel.

- Our church partnership must therefore focus on 'field ministry' to reach out to nations and people groups with little or no access to the gospel.
- Our prayer and encouragement in services and during prayer meetings are for the missionaries and the unreached nations.
- Our finances are directed to making Jesus known where he is not known.
- Congregation members must hear about global mission in services and through mission spots.

On a personal note, I have stepped down as the Chair of the Missions at the end of 2024. I would like to thank the Mission Committee for their commitment and diligence and CCC members who have served this ministry. Please continue to pray for and pursue the effort of proclaiming the gospel to all the nations, particularly nations and people that are not easily accessible but require the gospel.

Matthew 9:37-38 Then He said to his disciples, "The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into his harvest field."

Romans 10:14-15 "How, then, can they call on the one they have not believed in? And how can they believe in the one of whom they have not heard? And how can they hear without someone preaching to them? And how can anyone preach unless they are sent? As it is written: "How beautiful are the feet of those who bring good news!"

Jason Foo
Mission Committee





FINANCIAL REVIEW

ONE
COMMUNITY

SERVING
IN LOVE

REACHING
THE WORLD

**FINANCIAL
REVIEW**

*In him we were also chosen,
having been predestined
according to the plan of him
who works out everything in
conformity with the purpose
of his will, in order that we,
who were the first to put
our hope in Christ, might be
for the praise of his glory.*

Ephesians 1:11-12



CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883

A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

GENERAL PURPOSE FINANCIAL REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

DIRECTORS' REPORT

Your directors submit the financial report of the company for the year ended 31 December 2024.

The names of the directors in office at any time during the financial year are:

Sammy Liu (Chairman)
Edwin Choi (Vice Chairman)
Mark Herron (Secretary)
Frank Lee (Treasurer)
Jeremy Tham
Jason Foo
Henry To
David Chan

Chinese Christian Church Sydney is a company limited by guarantee and also a registered charity with the Australian Charities and Not-for-profits Commission which holds deductible gift recipient status for its School Building Fund.

The principal activity of the company during the financial year was the operation of the Chinese Christian Church (CCC) at Milsons Point.

The objectives of the Church are the advancement of Christ's kingdom by spreading the Gospel; the education of the members in the Scriptures; the spiritual growth of its members through worship, Christian service and witness; and the co-operation with other churches of similar faith in evangelism and mission at home and overseas.

To achieve these objectives, CCC focuses on 5 key areas:

- To be strong in evangelism, sharing the good news with those who are lost.
- To be strong in establishing new people within the CCC community.
- To be strong in edifying people, by helping them in their walk with God, through reading the bible, with prayer and loving each other.
- To be strong in equipping our people to know how to serve each other in love.
- To be empowering people and creating new and creative ways for people to serve according to their gifts and passion in order to grow CCC to become a leading Chinese Church in Sydney and beyond.

We give thanks for 2024, a year when all areas have stabilized and reestablished priorities for the church. We thank a stable pastoral team. We praise and give thanks to God for the confirmation of the DA change for shop 3 and our anticipated use in 2025. Our pastoral team has encouraged the church members to be generous, leading to a steady weekly attendance and financial position. We pray that 2025 will see increased in-person engagement in all ministry areas, growth in our church community, and a passion to share the gospel message to others.

We are thankful God provides for His people and that the members of CCC are generous in their financial support, time and energy towards the activities of the Church.

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
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The company recorded a net income of \$282,572 (2023 \$413,191 net income) for the year, which includes a net surplus arising from the building funds of \$257,450 (2023 \$378,877).

The company is prohibited from declaring a dividend and none were declared or paid.

The auditors have provided the declaration of independence to the economic entity as prescribed in the Australian Charities and Not-for-profits Commission (ACNC) Act 2012. Refer to Note 1 of the financial statements.

Attendance of Directors at the meetings of the Board of Elders was as follows:

	Meetings Entitled to Attend	Meetings Attended
Sammy Liu	12	12
Edwin Choi	12	12
Frank Lee	12	11
Jeremy Tham	12	10
Mark Herron	9	8
Jason Foo	9	8
David Chan	9	9
Henry To	9	9

At the Annual General Meeting held on April 7, 2024, four new elders were appointed to the Board of Elders. They are Mark Herron, Jason Foo, David Chan and Henry To.

No indemnities have been given or insurance premiums paid, during or since the end of the financial year, for any person who is or has been an officer or auditor of the company. No person has applied for leave of Court to bring proceedings on behalf of the company or intervene in any proceedings to which the company is a party for the purpose of taking responsibility on behalf of the company for all or any part of those proceedings.

Signed in accordance with a resolution of the Board of Directors:



.....
Sammy Liu
Chairman

Dated: 21 February 2025

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
Revenue		
General Fund offerings and donations	1,176,261	1,273,407
Mission Fund offerings and donations	165,983	176,148
Building Fund offerings and donations	228,906	278,751
Total revenue from ordinary activities	1,571,150	1,728,306
Other Income		
Interest received	220,112	167,055
Other income	385	24,900
Total other income	220,497	191,955
Total revenue from ordinary activities and other income	1,791,647	1,920,260
Expenses		
General Fund expenses	(1,179,451)	(1,277,938)
Mission Fund expenses	(224,691)	(216,220)
Building Fund expenses	(104,934)	(12,912)
Total expenses from ordinary activities	(1,509,075)	(1,507,069)
Total comprehensive income / (loss) for the year	282,572	413,191

The Statement of Comprehensive Income is to be read in conjunction with the accompanying notes.

CHINESE CHRISTIAN CHURCH SYDNEY
 ABN 68 000 499 883
 A COMPANY LIMITED BY GUARANTEE
 AND REGISTERED WITH THE ACNC

STATEMENT OF FINANCIAL POSITION
 AS AT 31 DECEMBER, 2024

		2024	2023
Current Assets			
Cash and cash equivalents	8	5,228,277	5,142,387
Receivables	2	182,901	137,451
Prepayments	3	10,078	7,749
Total Current Assets		5,421,256	5,287,587
Non Current Assets			
Property, plant and equipment	4	2,562,540	2,538,413
Total Non Current Assets		2,562,540	2,538,413
Total Assets		7,983,795	7,826,000
Current Liabilities			
Payables	5	105,147	229,457
Provisions	6	169,097	169,195
Deferred income		0	369
Total Current Liabilities		274,244	399,021
Non Current Liabilities			
Provisions	6	179,824	179,824
Total Non Current Liabilities		179,824	179,824
Total Liabilities		454,068	578,845
Net Assets		7,529,727	7,247,155
Equity			
Contributed equity	1m	0	0
Reserves	7	7,529,727	7,247,155
Total Equity		7,529,727	7,247,155

The Statement of Financial Position is to be read in conjunction with the accompanying notes.

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
<u>Movement in Reserves</u>		
General Fund		
Surplus for the year	32,059	6,823
Accumulated funds at 1 January 2024	1,000,406	947,493
General Fund accumulated funds at 31 December 2024	7	1,032,465
Care Committee Fund		
Surplus for the year	0	0
Accumulated funds at 1 January 2024	0	46,090
Care Committee Fund accumulated funds at 31 December 2024	7	0
Mission Fund		
Surplus for the year	(6,937)	27,492
Accumulated funds at 1 January 2024	736,254	708,763
Mission Fund accumulated funds at 31 December 2024	7	729,317
School Building Fund		
Surplus for the year	123,973	267,989
Accumulated funds at 1 January 2024	1,704,057	1,436,068
School Building Fund accumulated funds at 31 December 2024	7	1,828,030
Future Development Fund (formerly One Church Two Locations Building Fund)		
Surplus for the year	133,477	110,887
Accumulated funds at 1 January 2024	3,806,437	3,695,550
Future Development Fund accumulated funds at 31 December 2024	3,939,915	3,806,437
Total Accumulated funds at 31 December 2024	7,529,727	7,247,155

The Statement of Changes in Equity is to be read in conjunction with the accompanying notes.

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
Cash Flows from Operating Activities		
General Fund offerings and donations	1,142,826	1,279,054
Mission Fund offerings and donations	165,983	176,148
Building Fund offerings and donations	228,806	278,751
Interest received	216,129	126,883
Other income received	(7,103)	21,593
General Fund expenses	(1,307,761)	(1,209,180)
Mission Fund expenses	(223,930)	(216,220)
Building Fund expenses	(104,934)	(12,912)
Net cash provided by / (used in) operating activities	8 110,017	444,117
Cash Flows from Investing Activities		
Payments for acquisition of property, plant and equipment	(24,127)	(2,342,309)
	(24,127)	(2,342,309)
Total Cash Flows from Investing Activities		
Change in Cash Held		
Cash at the beginning of the financial year	5,142,387	7,040,578
Cash at the end of the financial year	8 5,228,277	5,142,387
Net increase/(decrease) in cash held	85,890	(1,898,192)

The Statement of Cash Flows is to be read in conjunction with the accompanying notes.

CHINESE CHRISTIAN CHURCH SYDNEY
ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER, 2024

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Preparation

(a) Statement of Compliance

The general purpose financial report has been prepared in accordance with the requirements of the Australian Charities and Not-for-profits Commission (ACNC) Act 2012, Australian Accounting Standards (AASBs) and other authoritative pronouncements of the Australian Accounting Standards Board (AASB). The Chinese Christian Church is a company limited by guarantee and accordingly has no share capital. Material accounting policies adopted in the preparation of this financial report are presented below. They have been consistently applied unless otherwise stated.

(b) Basis of Measurement

The financial report has been prepared on an accrual basis and is in accordance with the historical cost convention which does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

(c) Income Tax

The company is exempt from the payment of income tax pursuant to Section 50-5 of the Income Tax Assessment Act 1997.

(d) Goods and Services Tax (GST)

Revenues, expenses and assets are recognized net of the amount of GST except where the amount of GST incurred is not recoverable from the Australian Taxation Office, in which case it is recognized as part of the cost of acquisition of an asset or as part of an item of expense. Receivables and payables are recognized inclusive of GST. The net amount of GST recoverable from or payable to the Australian Taxation Office is included as part of receivables or payables.

CHINESE CHRISTIAN CHURCH SYDNEY
ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER, 2024

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(e) Property, Plant and Equipment

The freehold land and original building owned by the company are heritage listed and valued at cost.

In accordance with AASB 116 certain heritage assets, including heritage buildings, may not have a limited useful life. Such assets are not subject to depreciation. The decision not to recognize depreciation for these assets is annually reviewed by the Board. This is in line with AASB 116 'Property Plant and Equipment' Guidance on the accounting treatment of heritage and cultural assets.

The directors have chosen not to revalue the building because of the difficulty and expense of obtaining a valuation which in their opinion, would not add any further value to the financial report as the company has no immediate intention of selling the place of worship that it owns.

A property acquisition was made during 2023 as an extension of the school building, primarily used for Sunday School classrooms. This building is not heritage listed. The board will review depreciation and valuation policies on its land and properties as required.

(f) Employee Entitlements

Provision is made for the company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements including wages and salaries, annual leave and long service leave have been measured at their nominal amount.

Contributions are made by the company to an employee superannuation fund and are charged as an expense when incurred.

Employee benefit obligations are presented as current liabilities in the statement of financial position where there is no unconditional right to defer settlement for at least 12 months after the reporting period.

(g) Depreciation

Purchases of plant and equipment are expensed in the year of purchase.

(h) Impairment of Financial Assets

AASB 9 requires the recognition of an allowance for expected credit loss for all debt instruments not held at fair value through profit and loss. The simplified model applies for trade receivables with maturities of less than 12 months and recognizes lifetime expected credit loss from the first reporting period. For each of the impairment approach, the loss allowance reduces the carrying amount of the financial asset. The company has adopted the impairment model required under AASB 9 which does not have an impact on this report.

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER, 2024

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

(i) Revenue from Contracts with Customers

AASB 15 requires an entity to recognize revenue according to a 5-step approach which evaluates when a performance obligation is satisfied, i.e. when 'control' is transferred to the customer.

The company should recognize revenue either at a point in time or over time as and when the customer obtains control of the goods and services. The company recognizes revenue at a point in time when it has a present right to payment and the customer has obtained the ability to direct the use of goods and services provided.

When AASB 15 does not apply to a transaction or part of a transaction, the company then considers the application of AASB 1058.

(j) Income of Not-for-Profit (NFP) Entities

As a NFP entity, the company applies AASB 1058, in conjunction with AASB 15 when it enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset, and the asset enables the entity to further its objectives. The excess of the asset (at fair value) over any 'related amounts' is recognized as income immediately.

The directors have chosen not to recognize volunteer services within the financial statements, given the fair value of these services cannot be reliably measured in financial terms.

(k) Leases

AASB 16 requires an entity to recognize its leases on the balance sheet. The lease liability is measured as the present value of future lease payments. For short-term leases (lease term of 12 months or less) and leases of low-value assets, the company has opted to recognize the payments associated with these leases as an expense on a straight-line basis as permitted by AASB 16.

(l) Recognition of Investment Income

Investment income comprises interest arising from bank deposits. The company has recognized interest income on an accrual's basis for this reporting period. In prior financial years interest income was accounted for on a cash basis.

(m) Members Guarantee

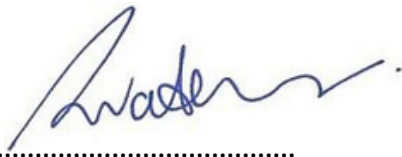
The company is limited by guarantee and has no share capital. In accordance with clause 6 of the memorandum and articles of association, every member undertakes to contribute to the assets of the company in the event of a shortfall on winding up as required but not exceeding the sum of twenty dollars (\$20) each.

1. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Auditor's Independence Declaration under subdivision 60-C section 60-40 of the Australian Charities and Not-for-Profit Commission (ACNC) Act 2012

I declare that, to the best of my knowledge and belief, during the year ended 31 DECEMBER 2024 there have been:

- a. no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission (ACNC) Act 2012 in relation to the audit; and
- b. no contraventions of any applicable code of professional conduct in relation to the audit.



.....
Richard Watkins
Principal

Watkins & Associates Accountancy and Assurance
Chartered Accountants

21 February 2025

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
2. RECEIVABLES		
Accounts Receivable	400	0
Franking Credits Receivable	40,967	7,705
GST Receivable	11,318	10,451
Interest Receivable	123,278	119,295
Other Debtor	6,938	0
Total receivables	182,901	137,451
	2024	2023
3. PREPAYMENTS		
Prepaid Expenses	10,078	7,749
Total prepayments	10,078	7,749.12
	2024	2023
4. PROPERTY, PLANT AND EQUIPMENT		
100 Alfred St, Milsons Point at cost	196,104	196,104
3/102 Alfred St, Milsons Point at cost	2,366,436	2,342,309
Total property, plant and equipment	2,562,540	2,538,413

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
5. PAYABLES		
Current		
Amounts Held in Trust	91,412	194,065
Sundry Creditors	13,735	35,392
Total payables	105,147	229,457

	2024	2023
6. PROVISIONS		
Current		
Provision for Annual Leave	91,460	94,387
Provision for Long Service Leave (Current)	77,637	74,808
Total provisions (current)	169,097	169,195
Non Current		
Provision for Building Repairs	104,744	104,744
Provision for Church Planting	75,080	75,080
Total provisions (non current)	179,824	179,824

	2024	2023
7. RESERVES		
General Fund	1,032,465	954,316
Care Committee Fund	0	46,090
Mission Fund	729,317	736,255
School Building Fund	1,828,030	1,704,057
Future Development Fund	3,939,915	3,806,437
Total reserves	7,529,727	7,247,155

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
8. NOTES TO THE STATEMENT OF CASH FLOWS		
Reconciliation of Cash		
Cash assets at the end of financial year as shown in the statement of cash flows are reconciled to the related items in the Statement of Financial Position as follows:		
Cash assets		
- Cash on hand	1,197	1,508
- General Fund main account	97,986	318,101
- Event and EFTPOS Payment account	121,785	46,003
- Debit Card account	2,368	2,675
- School Building Fund main account	64,451	67,132
- Future Development Fund account	165	165
- Term deposits	4,940,326	4,706,802
Total cash assets	5,228,277	5,142,387
Reconciliation of net cash provided by operating activities to operating surplus after income tax		
Operating surplus/(deficit) after income tax	282,572	413,191
Net cash flows in operating surplus:		
Depreciation	0	0
Changes in Assets & Liabilities:		
(Increase)/decrease in receivables	(45,449)	(37,453)
(Increase)/decrease in prepayments	(2,698)	16,374
Increase/(decrease) in payables	(124,310)	40,009
Increase/(decrease) in provisions	(98)	11,997
Net cash provided by/(used in) operating activities	110,017	444,117
Net cash flows in investing surplus:		
Acquisition of property, plant and equipment	(24,127)	(2,342,309)
Net cash provided by/(used in) investing activities	(24,127)	(2,342,309)

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

NOTES TO AND FORMING PART OF THE ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER, 2024

9. FINANCIAL INSTRUMENTS

(a) Interest Rate Risk

Interest rate risk refers to the risk that the value of financial instruments or cash flows associated with the instrument will fluctuate due to changes in market interest rates. The company is exposed to interest rate fluctuations on its cash at bank and on deposit. Accordingly, the company actively monitors interest rates for cash at bank and on deposit to maximize interest income. The following table summarizes the interest rate profile of the company's interest-bearing financial instruments:

	Weighted Average		Floating Interest		Fixed Interest Rate	
	Interest Rate				Maturing within 1 Year	
	2024	2023	2024	2023	2024	2023
Financial assets	%	%	\$	\$	\$	\$
Deposits at call			287,951	435,585		
Fixed interest	0.01	0.45	0	0	4,940,326	4,706,802
Total Financial Assets	4.73%	3.31	287,951	435,585	4,940,326	4,706,802

(b) Credit Risk

The company's maximum exposure to credit risk at the reporting date is the carrying amount of financial assets as disclosed in the Statement of Financial Position and notes thereto.

The company does not have any material credit risk exposure to any single debtor or group of debtors under financial instruments entered into by the economic entity.

(c) Net Fair Values

The net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organized markets in standardized form.

The aggregate net fair values and carrying amounts of financial assets and financial liabilities are disclosed in the Statement of Financial Position and notes thereto.

10. RELATED PARTY TRANSACTIONS

The names of the directors in office at any time during the financial year are:

Sammy Liu (Chairman)

Edwin Choi (Vice Chairman)

Henry To

Jeremy Tham

Frank Lee (Treasurer)

Mark Herron (Secretary)

Jason Foo

David Chan

CHINESE CHRISTIAN CHURCH SYDNEY
ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

Directors received no remuneration from the company.

DIRECTORS' DECLARATION

The directors of the company declare that:

1. The financial statements and notes, as set out on pages 3 to 14 are in accordance with the Australian Charities and Not-for-profits Commission (ACNC) Act 2012 and:
 - a. Comply with Australian Accounting Standards including the Australian Accounting Interpretations and the Australian Charities and Not-for-profits Commission Regulation 2013;
 - b. Satisfy the requirements of the Australian Charities and Non-for-profits Commission Act 2012;
 - c. Give a true and fair view of the financial position as at 31 DECEMBER 2024 and of the performance for the year ended on that date of the company.
2. In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and signed in accordance with subsection 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013.



.....
Sammy Liu
Director (Chairman)

Dated: 21 February 2025

CHINESE CHRISTIAN CHURCH SYDNEY
ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
CHINESE CHRISTIAN CHURCH SYDNEY

Opinion

We have audited the accompanying financial report of Chinese Christian Church Sydney for the financial year ended 31 DECEMBER 2024. The financial report includes the financial statements comprising the statement of financial position as at 31 DECEMBER 2024, the statement of comprehensive income, statement of changes in equity and cash flow statement for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, the directors' report and directors' declaration. In our opinion, the financial report of Chinese Christian Church Sydney is prepared in accordance with Division 60 of the Australian Charities and Not-for-profits Commission Act 2012 (ACNC Act), including: (a) giving a true and fair view of the company's financial position as at 31 DECEMBER 2024 and of its performance for the year ended on that date; and (b) complying with Australian Accounting Standards, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the ACNC Act, and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Codes) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We confirm that the independence declaration required by the ACNC Act, which has been given to those charged with governance, would be in the same terms if given as at the time of this auditor's report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide basis for our opinion.

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

Director responsibility for the financial report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and is appropriate to meet the needs of the members. The director's responsibility also includes such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error. In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibility for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.

Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883

A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Watkins & Associates Accountancy and Assurance

Chartered Accountants



.....
Richard Watkins
Principal
21 February 2025

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

DETAILED REVENUE AND EXPENSE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
General Fund		
Income		
Offerings and donations	1,176,261	1,273,407
Interest received	59,865	36,458
Other income	385	24,900
Total Income	1,236,512	1,334,765
Expenses		
Operating expenses		
Ministers' stipends and expenses	(803,969)	(756,245)
Building maintenance and related expenses	(63,978)	(121,713)
Office staff wages and expenses	(123,221)	(134,461)
Administration expenses	(113,096)	(136,042)
Ministry expenses	(72,466)	(92,293)
Audit fees	(3,382)	(3,550)
Total Operating expenses	(1,180,111)	(1,244,304)
Donation to Mission Fund	660	(33,634)
Ministry Funds Transfer	(25,002)	(50,004)
Total Expenses	(1,204,453)	(1,327,942)
General Fund surplus / (deficit) for the year	32,059	6,823
Mission Fund		
Income		
Offerings and donations	165,983	176,148
Donation from General Fund	25,002	50,004
Interest received	26,769	17,560
Total Income	217,754	243,712
Expenses		
Mission Fund expenses	(224,691)	(216,220)
Total Expenses	(224,691)	(216,220)
Mission Fund surplus for the year	(6,937)	27,492

This detailed revenue and expense account has been prepared to provide additional financial information. It does not form part of the audited financial report.

CHINESE CHRISTIAN CHURCH SYDNEY

ABN 68 000 499 883
A COMPANY LIMITED BY GUARANTEE
AND REGISTERED WITH THE ACNC

DETAILED REVENUE AND EXPENSE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER, 2024

	2024	2023
Building Fund		
Income		
School Building Fund offerings and donations	228,906	278,586
Future Development Fund offerings and donations	0	165
Interest received	133,477	113,038
Total Income	362,384	391,789
Expenses		
School Building Fund expenses	(104,934)	(12,882)
Future Development Fund expenses	0	(30)
Total Expenses	(104,934)	(12,912)
Building Fund surplus for the year	257,450	378,877
Total Surplus / (Deficit) for the Year	282,572	413,191

This detailed revenue and expense account has been prepared to provide additional financial information. It does not form part of the audited financial report.

*And you also were
included in Christ
when you heard the
message of truth,
the gospel of your
salvation.*

Ephesians 1:13



